

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

**Monday
July 20, 2026**

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, July 20, 2026 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Bill Stricklend, Chairman
Penni Windsor, Vice Chairman
Tim White, Secretary
Tim Howard, Board Member
Ross Adams, Board Member

Also present were Attorney Mallory Brown-Nabors, Personnel Administrator Christy Pierce and Personnel Specialist Terri Brown.

I. CALL TO ORDER

Chairman Bill Stricklend called the meeting to order.

Chairman Bill Stricklend asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Board Member Tim Howard offered the invocation.

III. PLEDGE OF ALLEGIANCE

Board Member Ross Adams led the Pledge of Allegiance.

IV. AMEND THE AGENDA

Chairman Bill Stricklend asked for a motion to amend the agenda to change the August 10, 2026 Personnel Board meeting date to August 17, 2026, due to scheduling conflicts. A motion was made by Vice Chairman Penni Windsor and duly seconded by Board Member Ross Adams. The motion carried by voice vote, with no "nay" votes being cast.

V. APPROVE THE AMENDED AGENDA

Chairman Bill Stricklend asked for a motion to adopt the amended agenda. A motion was made by Board Member Tim Howard, duly seconded by Secretary Tim White. The motion was carried by voice vote with no "nay" votes being cast.

I. APPROVAL OF AGENDA

Chairman Bill Stricklend called for a motion to approve the agenda. A motion to approve the agenda was made by Vice Chairman Penni Windsor and seconded by Board Member Ross Adams. The motion carried by voice vote, with no "nay" votes cast.

II. APPROVAL OF MINUTES

Chairman Bill Stricklend called for a motion to approve the minutes of the Regular Board Meeting held on June 8, 2026. A motion to approve the minutes was made by Vice Chairman Penni Windsor and seconded by Secretary Tim White. The motion carried by voice vote, with no "nay" votes cast.

III. PUBLIC COMMENTS

Chairman Bill Stricklend asked for Public Comments.

None

IV. OLD BUSINESS

None

V. NEW BUSINESS

1. **Sheriff**– Chairman Bill Stricklend called for a motion to consider the request from Sheriff Phil Sims to reclassify an existing unbudgeted Correctional Officer position to a Senior Correctional Officer position. A motion to approve the request was made by Board Member Ross Adams and seconded by Secretary Tim White. The motion carried by voice vote, with no "nay" votes cast.
2. **Commission** - Chairman Bill Stricklend called for a motion to consider the request from Chairman John Young to add a part-time Animal Shelter Assistant position (Grade 104). A motion to approve the request was made by Board Member Ross Adams and seconded by Secretary Tim White. The motion carried by voice vote, with no "nay" votes cast.
3. **Commission** - Chairman Bill Stricklend called for a motion to consider the request from Chairman John Young to approve the proposed job description for the part-time Animal Shelter Assistant position (Grade 104). A motion to approve the request was made by Board Member Tim Howard and seconded by Board Member Ross Adams. The motion carried by voice vote, with no "nay" votes cast.
4. **Personnel** – Chairman Bill Stricklend called for a motion to consider the request from Personnel Administrator Christy Pierce to approve the 2026–2027 budget

with an additional \$10,000.00 added to Line 190. A motion to approve the request was made by Board Member Tim Howard and seconded by Secretary Tim White. The motion carried by voice vote, with no "nay" votes being cast.

5. **Personnel** – Chairman Bill Stricklend called for a motion to consider approval to draft a policy for conducting background checks through an outside source and to request funding from the Commission. A motion to approve the request was made by Board Member Tim Howard and seconded by Secretary Tim White. The motion carried by voice vote, with no "nay" votes being cast.

VI. LEGAL UPDATE

Board Attorney – Attorney Mallory Brown-Nabors

No Updates

VII. STAFF REPORT

Personnel Administrator - Christy Pierce

Personnel Update –thru July 16th,2026

July 20th, 2026 – Board Meeting

New Hires

Name	Position	Hire Date	Step Hired At
Jessica Frair	Probate Clerk	06/08/2026	104-1
Steven Noblitt	Appraiser Trainee – RP (TEMP)	06/24/2026	106-1
Cameron Hand	Dispatcher	07/06/2026	105-1
Carl Preuninger	Deputy – SRO	07/06/2026	108-3
William Thompson	Equipment Operator Tech (TEMP)	07/06/2026	104-1

Terminations

Name	Position	Termination Date
Tommy Mann	Deputy SRO P/T	06/05/2026
Jeremy Yother	Corrections Officer	06/29/2026
Richard Dobbins	Equipment Oper III – Dist. 3 Retired	06/30/2026

Promotions, Demotions & Transfers

Effective 06/17/2026: District #3 – Timothy Beadle was promoted from an Equipment Operator III position to a District Foreman position.

Wellness Screenings

We met our participation Goal! An on-site screening was held on Wednesday, July 15th in the Auburn Extension room. All employees were notified of their screening status prior to the onsite visit and provided a copy of the provider form and a list of participating pharmacies. Several still have not screened for this year.

Pay Study

All available position questionnaires have been turned into Condrey & Associates. They are currently in the process of collecting wage information from designated entities.

I. ADJOURNMENT

Chairman Bill Strickland asked for a motion to adjourn the Personnel Board meeting. A motion was made by Board Member Tim Howard, duly seconded by Vice Chairman Penni Windsor. The motion was carried by voice vote with no "nay" votes being cast.



Secretary Tim White
Marshall County Personnel Board
Meeting Date: July 20th, 2026



Date